

VACATION ACCRUAL SCHEDULE - Based on Full-time Employment

FOR REGULAR CSEA UNIT MEMBERS and CONFIDENTIAL STAFF

Completed Years of Service	Hrs Earned Per Month	12-Month Employee		11-Month Employee		10-Month Employee	
		Accumulates Hrs Per Year	24 Month Maximum	Accumulates Hrs Per year	24 Month Maximum	Accumulates Hrs Per Year	24 Month Maximum
Initial Employment	8	96	192	88	176	80	160
2	10	120	240	110	220	100	200
7	12	144	288	132	264	120	240
12	13.34	160.08	320.16	146.74	293.48	133.4	266.8
18	14.67	176.04	352.08	161.37	322.74	146.7	293.4
23	16.67	200.04	400.08	183.37	366.74	166.7	333.4

VACATION ACCRUAL SCHEDULE - Based on Full-time Employment

FOR MANAGERS/SUPERVISORS AND ADMINISTRATORS -- EFFECTIVE 1/1/02

Completed Years of Service	Hrs Earned Per Month	12-Month Employee		11-Month Employee			
		Accumulates Hrs Per Year	24 Month Maximum	Accumulates Hrs Per year	24 Month Maximum		
Initial Employment	14.67	176.04	352.08	161.37	322.74		
7	16	192	384	176	352		
12	16.67	200.04	400.08	183.37	366.74		